



Sgt. Richard Pickering
Excellence in Performance
Award

Sgt. Pickering graduated from the RCMP Training Depot in 2001, serving at Cumberland House Det., Fort Qu'Appelle Det., Regina Integrated Drug Unit, Regina CFSEU, Prince Albert ISET, Regina IOCS, and presently with RCMP National Security Enforcement Section.

During Sgt. Pickering's 18 years of police service in Saskatchewan, he was initially engaged in general duty policing, contributing as a first responder and directly assisting Saskatchewan residents by attending to their calls for service. Next, he focused his abilities on the drug trafficking trade in Saskatchewan's vulnerable communities. Then as a seasoned officer, he focused on some of the most serious criminal threats and organized crime groups in the province whose scope was interprovincial and international.

Sgt. Pickering developed a National Security Program in the province which has addressed a variety of threats including extremism, hate crimes, and threats to Saskatchewan's Critical Infrastructure – more specifically, the identification, assessment, and emergency/contingency planning for some of the province's most critical and needed services. He has led his team in developing working relationships with the province's key service providers. This program has received recognition at the federal level, and has built and advanced public and police response to terrorism threats.

He has helped develop and deliver training initiatives to partner agencies tied to Critical Infrastructure and National Security in the province. These initiatives are the Counter Terrorism Information Officer Training and the Saskatchewan Terrorism Event Management Framework.

Sgt. Pickering's dedication and innovation in the field of policing in Saskatchewan are exemplary, specifically in the context of Organized Crime and National Security. He continuously strives for the development of those involved in Saskatchewan safety, regardless of police force or agency. His dedication is a strengthened provincial security situation.

The Saskatchewan Association of Chiefs of Police is proud to present Sgt. Richard Pickering with the Excellence in Policing "Excellence in Performance Award".